

Islington Centre for Refugees and Migrants

Child protection and vulnerable adult safeguarding policy statement

Our policy

This policy applies to all Islington Centre personnel, including anyone employed or engaged directly or indirectly by Islington Centre and includes trustees, staff, volunteers, internships, trainers, consultants and freelancers (including session leaders)

The purpose of this policy:

- to protect children and vulnerable adults who Islington Centre personnel may come into contact with, or observe or hear information concerning the welfare of.
- to provide staff and volunteers with the overarching principles that guide our approach to the protection of vulnerable adults.;

We believe that:

A child or vulnerable adult should never experience abuse of any kind and that the welfare of the child / vulnerable adult is paramount.

All children and vulnerable adults, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.

Every client who accesses our services has a right to a life free from fear, to be treated with dignity and respect and to have their choice respected and not be forced to do anything against their will.

People have the right to decide how they live and the risks they take in their lives without outside intervention, provided they do not harm others and provided there is no evidence to suggest that they are the victim of a criminal offence or are putting themselves in danger because they do not have the mental capacity to make that decision.

We have a responsibility to promote the welfare of all children, and vulnerable adults and to keep them safe. We are committed to practice in a way that protects them.

Working in partnership is essential in promoting the welfare of children and vulnerable adults.

We will seek to keep children and vulnerable adults safe by:

- valuing them, listening to and respecting them;
- adopting child protection and vulnerable adult safeguarding practices through procedures and the display of a "Safeguarding "Do's and Don'ts" summary for all personnel
- providing effective management for personnel through supervision, support and training as appropriate;
- recruiting personnel safely, ensuring all necessary checks are made;
- sharing information about child protection safeguarding vulnerable adults and good practice with service users, staff and other personnel
- sharing concerns with agencies who need to know and involve carers or representatives as appropriate.
- Staying up to date with developments on safeguarding best practice, reporting and auditing our safeguarding activities annually and reviewing and updating our policies and practices every 3 years.

Policy approval:

This safeguarding policy adopted on:	December 2018
Date of next review:	December 2021